

Junior Software Developer – Whichrate Group - Uttoxeter

Graduate role

Type of Role – This is a graduate role

Closing date – 28 April 2024 but early applications may secure an early interview

Ideal start date – To be agreed with successful applicant

Salary/Hourly rate – £25,000 - £30,000, dep on your ability and experience.

Full time or Part time hours? Full time hours, usually 8-4pm, but we can discuss flexible working arrangements

Work location – Our office in Uttoxeter, some hybrid working possible after the first 3 months of training

Additional benefits – This is an opportunity to work in a friendly IT team of professionals who will support you and train you, including a Keele graduate who has been with us for 5 years, a mixture of on the job and external (paid for) training is on offer. See full job description below for further details.

This opportunity is open to Keele final year students and Keele graduates

Company Information

Whichrate Group is an established, successful and expanding technology company who services the legal and Insurance sector. Our highly driven and experienced team work with our clients by identifying opportunities and addressing problems with which they are confronted. As part of a team we work out a variety of options and design concepts, develop the software, test and launch our products into the industry. Our work ethic of “We look after our own” has proven that we do our utmost to care for our valued employees. Our online software solution suite is becoming the flagship of our expanding company. We are looking to grow the IT team significantly over the coming months and would very much like you to become part of the Whichrate family at this very exciting time. <https://whichrate.co.uk/>

Job Description

We are seeking a Junior Software Developer to be part of an exciting rapidly expanding team that develops bespoke web applications. Our clients include Blue-chip FTSE 100 companies and top legal firms. This is an exciting opportunity to develop cutting edge web apps that assist legal firms nationwide, with potential international services planned. We already have a couple of Keele graduates working in this area so you will be working alongside these people.

You need to have a passion for software development/programming – full training and lots of support is on offer. Once you join our team, we hope that you will stay with us - we will reward you financially and support you as much as we are able to.

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Why join us?

- Competitive salary with genuine opportunity to earn a top level salary if you decide to join us after your final year. If you learn quickly this can be reflected in your salary
- Great self-development opportunities - You will be working alongside and supported by our Lead Developer who has decades of experience in this field
- Length of service perks
- Centrally based location with town facilities
- Friendly working environment working with helpful and accommodating colleagues
- Opportunity to benefit from paid for external training
- Critical illness health plan
- We can offer some flexibility in working hours and also how you take your bank holidays

The role

- Develop projects from concept through to delivery
- Online client liaison - investigation and analysis of issues
- Customise and develop existing products
- Adhere to project management process and work toward deadlines
- Working in a professional manner within in a team and also individually

Person Specification

Essential:

- Ability and desire to learn quickly
- A good problem solving, logical and methodical mind
- Knowledge of and/or experience in at least one of the following: PHP, JS , SQL
- Knowledge of and/or experience in CSS/HTML

A bonus (but not essential) would be knowledge of/and or experience in the following;

- Frameworks (eg Laravel, Symfony, JQuery, React)
- Version Control (GIT)
- Implement SCRUM practices to report progress and work with other team members
- Knowledge of GitHub Actions and/or AzureDevOps to run development pipelines

How to Apply -

- Your CV and cover letter need to make an excellent first impression, Keele Careers and Employability can help you. Please be aware that many employers/recruiters give the CV and cover letter equal importance.
- Here are some online resources to help you prepare your application:
 - [Creating a CV](#) and then [Score your CV here](#)

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- [Writing cover letters](#)
- **It is important that your cover letter is formatted as a proper letter (see example)**, you should address it to Keele Internships, Keele University, ST5 5BG, with Dear Keele Internships as the salutation. Your cover letter needs to be specifically tailored to the role.
- If you would like a Careers consultant to review your application before you apply you can [Book an appointment with a Careers Consultant here](#)
- If you have a question to ask us before submitting your application, please email studentopportunities@keele.ac.uk.
- If you have not heard anything from us 2 weeks after the closing date, please email studentopportunities@keele.ac.uk.

[Click here to apply for this role](#)