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| **GRADE** | **HOURLY RATE OF PAY** | **JOB ROLES** |
| **1** | **£7.34** | Catering Assistant (Kitchen)Centre AssistantDomestic AssistantDriver (Catering)Food and Beverage AssistantRetail Assistant |
| **2** | **£8.01** | Assistant ChefBusiness Support AssistantGrounds Maintenance OperativeNight PorterNursery Domestic SupportPorterPost Team MemberReceptionist (Science Park)Retail Assistant SupervisorStewardTraffic Patrol Officer |
| **3** | **£8.57** | Deputy Post Team LeaderDomestic SupervisorNight Security Officer (Library)Nursery NurseReceptionist (Chancellors)Receptionist (KMC)Receptionist (Sports)Retail SupervisorSemi-Skilled TradespersonSenior Catering & Retail AssistantSenior Food & Beverage AssistantStore Manager (Catering) |
| **4** | **£9.18** | Bars SupervisorBricklayerCatering & Retail Supervisor (Lindsay)ChefFood & Beverage SupervisorHead ReceptionistPainter & DecoratorSecurity OfficerSenior Domestic SupervisorSenior Retail SupervisorSenior StewardStoreperson (Estates)Team Leader (Grounds) |
| **5** | **£10.20** | Curriculum Support & Development CoordinatorElectricianFitness InstructorJoinerPlumber / Gas EngineerRoom Leader (Nursery)Sous ChefStores Supervisor (Estates) |
| **6** | **£11.22** | Head ChefRetail ManagerSenior Room Leader (Nursery)Senior Team Leader (Grounds)Team Leader (Catering & Retail, Bars)Team Leader (Food & Beverage) |

**\*\*(N.B. roles are written in alphabetical order within each grade above)**

**ROLES IN RECEIPT OF MARKET SUPPLEMENT:**

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| Job Title | Effective from 1st August 2016 |
| Night Porter | £8.87 |
| Night Security Officer (Library) | £9.49 |
| Security Officer | £10.16 |
| Semi-Skilled Tradesperson | £9.81 |
| Painter & Decorator | £11.17 |
| Bricklayer | £11.53 |
| Joiner | £11.53 |
| Electrician | £12.63 |
| Plumber / Gas Engineer | £12.63 |

**Standby Allowances (Trades / Grounds):**

* Weekday: £12.33
* Weekend: £27.57