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| **GRADE** | **HOURLY RATE OF PAY** | **JOB ROLES** |
| **1** | **£7.34** | Catering Assistant (Kitchen)  Centre Assistant  Domestic Assistant  Driver (Catering)  Food and Beverage Assistant  Retail Assistant |
| **2** | **£8.01** | Assistant Chef  Business Support Assistant  Grounds Maintenance Operative  Night Porter  Nursery Domestic Support  Porter  Post Team Member  Receptionist (Science Park)  Retail Assistant Supervisor  Steward  Traffic Patrol Officer |
| **3** | **£8.57** | Deputy Post Team Leader  Domestic Supervisor  Night Security Officer (Library)  Nursery Nurse  Receptionist (Chancellors)  Receptionist (KMC)  Receptionist (Sports)  Retail Supervisor  Semi-Skilled Tradesperson  Senior Catering & Retail Assistant  Senior Food & Beverage Assistant  Store Manager (Catering) |
| **4** | **£9.18** | Bars Supervisor  Bricklayer  Catering & Retail Supervisor (Lindsay)  Chef  Food & Beverage Supervisor  Head Receptionist  Painter & Decorator  Security Officer  Senior Domestic Supervisor  Senior Retail Supervisor  Senior Steward  Storeperson (Estates)  Team Leader (Grounds) |
| **5** | **£10.20** | Curriculum Support & Development Coordinator  Electrician  Fitness Instructor  Joiner  Plumber / Gas Engineer  Room Leader (Nursery)  Sous Chef  Stores Supervisor (Estates) |
| **6** | **£11.22** | Head Chef  Retail Manager  Senior Room Leader (Nursery)  Senior Team Leader (Grounds)  Team Leader (Catering & Retail, Bars)  Team Leader (Food & Beverage) |

**\*\*(N.B. roles are written in alphabetical order within each grade above)**

**ROLES IN RECEIPT OF MARKET SUPPLEMENT:**

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| Job Title | Effective from 1st August 2016 |
| Night Porter | £8.87 |
| Night Security Officer (Library) | £9.49 |
| Security Officer | £10.16 |
| Semi-Skilled Tradesperson | £9.81 |
| Painter & Decorator | £11.17 |
| Bricklayer | £11.53 |
| Joiner | £11.53 |
| Electrician | £12.63 |
| Plumber / Gas Engineer | £12.63 |

**Standby Allowances (Trades / Grounds):**

* Weekday: £12.33
* Weekend: £27.57