



## What is the Race Equality Charter?

The Equality Challenge Unit's (ECU) Race Equality Charter (REC) aims to improve the representation, progression and success of minority ethnic staff and students within higher education.

ECU's REC provides a framework through which institutions work to identify and self-reflect on institutional and cultural barriers standing in the way of minority ethnic staff and students. Member institutions develop initiatives and solutions for action, and can apply for a Bronze or Silver REC award, depending on their level of progress.

The REC covers:

- academic staff
- professional and support staff
- student progression and attainment
- diversity of the curriculum

Visit the ECU website for further details:

[www.ecu.ac.uk](http://www.ecu.ac.uk)

## How can I get involved with Keele's REC application?

The Keele BAME Staff network plays a key part in supporting Keele University's application for the Race Equality Charter award through consultation and feedback.

You may also become further involved with our application by joining the REC self-assessment or working group. Please contact Lisa Porter (Equality Officer) at [l.m.porter@keele.ac.uk](mailto:l.m.porter@keele.ac.uk) for further information.

Visit our Equality Webpages for more information on our REC work:

[www.keele.ac.uk/equalitydiversity](http://www.keele.ac.uk/equalitydiversity)



[@EqualityKeele](https://twitter.com/EqualityKeele)

Join the conversation at  
[#KeeleREC](https://twitter.com/EqualityKeele)



[www.facebook.com/Equality-at-Keele-University](https://www.facebook.com/Equality-at-Keele-University)



Keele  
University

## Black, Asian & Minority Ethnic (BAME) Staff Network

Part of the University's commitment to making Keele a place where learning, living and working is a positive experience for all the community.



## **What is the BAME Staff Network?**

This network will act as a forum for the sharing of experiences and advice amongst BAME staff at Keele University.

Other than serving the function of a professional and social support network, another aim of the network is to directly inform the university about how it can go upon creating a more inclusive work environment for its BAME staff.

## **When does the network meet?**

**Meetings to take place on a Wednesday afternoon**

**26th September 2018 12-2pm  
CBB0.009**

**28th November 2018 12-2pm  
CBB0.010**

This meeting will be attended by  
Dame Jo Williams, CBE, DBE  
Chair of Council at Keele University

**30th January 2019 2-4pm**

**27th March 2019 12-2pm**

**29th May 2019 12-2pm**

**31st July 2019 2-4pm**

## **How can I join?**

The network is coordinated by two members of staff.

Please contact the network co-chairs for further information or to join the network.

**Email: Sammyh Khan  
s.s.khan@keele.ac.uk**

**Or**

**Shalini Sharma  
S.sharma@keele.ac.uk**